



STATE OF HAWAII  
DEPARTMENT OF ACCOUNTING  
AND GENERAL SERVICES  
P.O. BOX 119  
HONOLULU, HAWAII 96810-0119

NOV 10 2009

**COMPTROLLER'S MEMORANDUM NO. 2009-25**

TO: Heads of Departments and Agencies  
ATTN: Payroll Offices  
SUBJECT: Statutory Dues Changes for HGEA

This memorandum is to advise all departments and agencies of the impending statutory dues changes for all employees in HGEA-represented bargaining units 02, 03, 04, 06, 08, 09, and 13, effective October 1, 2009. The changes are specified by HGEA under the provision of Section 89-4(a), Hawaii Revised Statutes (HRS), and are based on the employee's straight-time monthly salary and per capita payments to AFSCME and Hawaii State AFL-CIO. The dues adjustment relates to a change in the definition of straight-time monthly salary for the period October 1, 2009 through June 30, 2011.

HGEA defines the straight-time monthly salary as the employee's monthly basic rate of pay including any differential pay for compression, conversion, permanent, related shortage, retention, salary adjustment, school year, temporary and shortage amounts received by the employees, and the pay adjustment related to furloughs as defined in the respective bargaining unit agreements.

Effective October 1, 2009, the formula for calculating statutory dues for these employees is as follows:

- (1) For employees with regular work hours of 21 or more per week, the statutory dues are .008 times the straight-time monthly salary plus per capita payments to AFSCME (\$12.00 per month) and the Hawaii State AFL-CIO (\$.60 per month).
- (2) For employees with 20 regular work hours per week, the statutory dues are .008 times the straight-time monthly salary plus per capita payments to AFSCME (\$9.00 per month) and the Hawaii State AFL-CIO (\$.60 per month).

The revised statutory dues will be deducted starting with the pay period ending October 31, 2009.

The maximum retroactive (or "missed") statutory dues deducted will be \$21.00 per pay period.

Please transmit this information to your departmental employees.

A handwritten signature in cursive script, appearing to read "Russ K. Saito".  
RUSS K. SAITO  
State Comptroller